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Equity Evaluation Plan

## Purpose

This tool supports City government practitioners in evaluating equity in engagement. To learn more, review the Evaluation guide at [engagement-toolkit.phila.gov](http://www.phila.gov/engagement-toolkit).

## Instructions

Set aside 30 minutes to build your evaluation plan. Find a comfortable space to think and prepare to sit with questions about your engagement.

For example metrics and questions, review the Evaluation guide at [engagement-toolkit.phila.gov](http://www.phila.gov/engagement-toolkit).

## Equity metrics

What equity metrics are important for you to measure in your engagement? These depend on the community, conditions, and goals of your engagement.

These equity metrics are informed by:

* Our definition of equitable community engagement.
* Common principles of equitable community engagement.
* Other:

## Community feedback forms

What metrics do you need to measure with the community?

What questions can you include in your community feedback form to measure those metrics?

## Practitioner reflections

What metrics do you need to measure within your own equitable community engagement practice?

What questions can you include in your reflection plan to measure those metrics?

## Team debriefs

What metrics do you need to measure with your team?

What questions can you include in your debrief plan to measure those metrics?

## Guiding questions

In addition to your equity metrics, what other guiding questions do you need to consider in your practitioner reflections or team debriefs?