# 

Decision Making   
Power Template

## Purpose

This tool supports City government practitioners in defining decision making power. To learn more, review the Making Decisions guide at [engagement-toolkit.phila.gov](http://www.phila.gov/engagement-toolkit).

## Instructions

Set aside 30 minutes to define decision making power. Find a comfortable space to think and prepare to sit with questions about your engagement.

Review the example decision making table below. Then define decision making power in your engagement by completing the template.

## Example

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| --- | --- | --- | --- | --- |
| **Decision** | The goal of this engagement is to make a collaborative decision about the design of a new mural in Germantown. The mural will be painted on the side of a residential building. | | | |
| **Open-ended question** | Which of the three designs do you prefer for the new mural? | | | |
| **Outcomes** | **Design 1:** Highlights Germantown's historic role in the American antislavery movement.  **Design 2:** Highlights Germantown as the location of the first bank of the United States.  **Design 3:** Highlights Germantown's current cultural diversity. | | | |
| **Approver** | **Interest** | | **Influence** | |
| City government leadership | * High * Low | City leaders are eager to approve the tenants' decision. | * High * Low | City leadership holds the power to approve or reject the decision. |
| **Collaborators** | **Interest** | | **Influence** | |
| Mural artist | * High * Low | The artist is happy with all three designs. | * High * Low | The artist is prepared to paint all three designs. |
| Owner of the residential building | * High * Low | The owner dislikes two of the designs. | * High * Low | The owner holds power as the tenants’ landlord. |
| Community members living in the residential building | * High * Low | The tenants are excited to make a decision together about their home. | * High * Low | The tenants' preferred design will be prioritized over others. |
| Community members living in the surrounding neighborhood | * High * Low | Community members want to feel represented in the design. | * High * Low | Community members know that the tenants will make the decision. |
| City government practitioner | * High * Low | The practitioner is committed to remaining unbiased in the decision. | * High * Low | The practitioner will communicate the tenants’ decision to leadership. |

## Template

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| --- | --- | --- | --- | --- |
| **Decision** |  | | | |
| **Open-ended question** |  | | | |
| **Outcomes** |  | | | |
| **Approver** | **Interest** | | **Influence** | |
|  | * High * Low |  | * High * Low |  |
| **Collaborators** | **Interest** | | **Influence** | |
|  | * High * Low |  | * High * Low |  |
|  | * High * Low |  | * High * Low |  |
|  | * High * Low |  | * High * Low |  |
|  | * High * Low |  | * High * Low |  |
|  | * High * Low |  | * High * Low |  |